

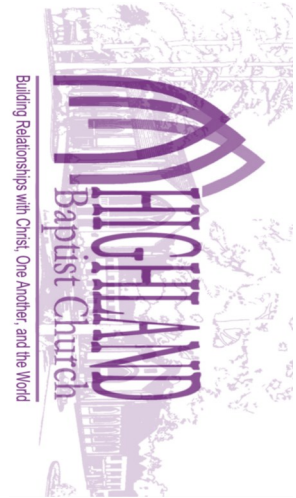


*A holiday worship service
presented by
The Choirs of Highland Baptist Church
Sunday, December 15, 2019
6:00 p.m.
A reception will follow in the Gathering Area*



December 15
December 16
December 17
December 18
December 19
December 20
December 21

Isaiah 8:1-20
Isaiah 8:21-9:7
Isaiah 60:1-22
Isaiah 61:1-11
Isaiah 62:1-12
Isaiah 63:1-14
Luke 1:1-25



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COMING UP THIS SUNDAY DECEMBER 15, 2019

Prelude

Worship Song Joy to the World

Worship Song The First Noel

Welcome Abby Calhoun

We Light the Candle of Joy the Stewart Family

Worship Song Hark the Herald

Worship Song King of Heaven

Offertory

Choral Worship In the First Light

Message Rev. David Hopkins

“THE IMPORTANCE OF ONE”
John 1:43-49; Matthew 13:45-46

Song of Commitment Just As I Am

Benediction Chorus The First Noel

6:00 p.m.
The Glory of Christmas

PRESCHOOL EXTENDED SESSION December 15, 2019
Vicki Mathis, Jill Gavin (Babies)
Heath and Jessica Richardson (Crawlers/Toddlers/Preschool 2)
CHILDREN’S CHURCH; Kawana McCary, Lara Collum
GRADE 1-3 CHILDREN’S CHURCH: Libby Waite,
Jason and Danielle Clayton

STATISTICAL REPORT DECEMBER 8, 2019

BIBLE STUDY MINISTRY		STEWARDSHIP REPORT	
Main Connection Group		Receipts:	
Enrollment	520	Budget	32,664.25
Attendance		Child Dev.	.00
Adult	120	Designated	117,420.00
Youth	21	Total	150,084.25
Children	29	Budget Req. to date	959,315.63
Preschool	16	(49@19,577.87)	
Worship Team	11	Budget Receipts to date	1,069,325.39
Visitors	2	CDC Req. to date	1,113,110.46
New Members		(49@22,716.54)	
Main School Att.	199	CDC Receipts to date	1,092,819.00
Nursing Home	17	Lottie Moon Offering to date	15,928.00
Total SS Attendance	216		
Worship Att. AM	230		

CALENDAR OF EVENTS

Sunday, December 15

- 9:00 A.M. Library Open
- 9:30 A.M. Sunday School Security-Randy Sharman
- 10:30 A.M. Library Open
- 10:45 A.M. Morning Worship
Security—Tracy Scott, Matt Singley
- 12:00 P.M. Library Open
- 6:00 P.M. The Glory of Christmas
Reception will follow the service
Security—Barry Hucks, Elwood Vick

Monday, December 16

- 8:30 A.M. Adult Exercise
- 9:30 A.M. CDC Music with Abby
- 6:30 P.M. Prayer Time in the Sanctuary

Tuesday, December 17

- 9:30 A.M. Senior Adults at the Highland House
- 4:00 P.M. Ladies' Quilting
- 6:30 P.M. TrailLife USA

Wednesday, December 18

- 8:30 A.M. Adult Exercise
- 5:00 P.M. Family Night Supper
MENU: Spaghetti, French Bread, Salad Bar, Dessert
CHILDREN'S MENU: Hot Dogs or Chicken Nuggets
- 5:45 P.M. W.O.W. Christmas Caroling
- 6:00 P.M. Prayer Meeting
Youth Bible Study

Friday, December 20

- 8:30 A.M. Adult Exercise

HIGHLAND BAPTIST CHURCH MEMORIALS/HONORS

IN HONOR OF MRS. ANN JOYNER:

IN HONOR OF MRS. FAYE POE:

Designated to the Lottie Moon Christmas Offering by:
Sarah Sunday School Class Highland Baptist Church

IN MEMORY OF RUSH SHUMATE BY:

Ms. Jeanne Tutor
IN MEMORY OF MRS. JOANN GOLDMAN BY:
Doris Gray and Patti Gray Girard

IN MEMORY OF MRS. DOT CLAYTON:

Designated to Capital Improvements/Long Range Planning by:

IN MEMORY OF MRS. HELEN RHODES:

Designated to the Children's Ministry:

IN MEMORY OF MRS. JOANN GOLDMAN:

IN MEMORY OF MRS. GENOLA JENKINS:

Designated to the Music Ministry:

IN MEMORY OF MRS. CAROLE GREER:

Designated to Short Term Missions:
By Mrs. Wanda Ray

**HIGHLAND BAPTIST CHURCH
RECOMMENDED BUDGET 2020**

I. MISSIONS

Cooperative Program 7%	82,776.98
L. B. A. Association 2%	23,650.57
Community Missions	12,000.00
Media Ministry	2,300.00
*Special Events/Activities	3,100.00
Family Ministry Enrichment	450.00
Trail Life	1,200.00
Baptist Record	1,100.00
Sub Total	126,577.55

II. PERSONNEL

Personnel Salaries	466,529.08
Personnel Support	114,521.60
Sub Total	581,050.68

III. CHURCH MINISTRIES

Deacon Supplies/Training/Ord.	250.00
Pulpit Guest/Supply	2,750.00
Equipping (SUNDAY SCHOOL)	13,400.00
Music Ministries	17,200.00
Student Ministries	18,600.00
Preschool & Children's Ministries	13,230.00
Senior Adults	2,000.00
Library/Media Center	500.00
Family Life Center	500.00
Stewardship Ed./Bud. Pro.	700.00
Floral Arrangements	-
Church Bereavement	750.00
Wed. Night Supper/Coffee	-
Men's Ministries	2,500.00
Women's Ministries	2,500.00
**Pastoral Ministry	1,650.00
**College/Young Adults Ministry	4,000.00
**Children's Ministry Search	1,000.00
Sub Total	81,530.00

IV. OVERHEAD & PROPERTY

Printing/Promotion/Postage	13,000.00
Office Supplies/Equip.	8,000.00
Computer Support and Expenses	14,200.00
Utilities	115,000.00
Insurance	21,650.00
Janitorial/Kit. Sup./Eq.	15,750.00
Property Committee	3,000.00
General Maintenance	30,000.00
Vehicle Maintenance/Rental	6,000.00
Sound/PA/Broadcast Supplies	2,000.00
Custodial Contract	33,420.00
General Contingency	-
**Security	6,350.00
Sub Total	268,370.00

**V. CAPITAL IMPROVEMENTS/
LONG RANGE PLANNING***

TOTAL CHURCH BUDGET	1,182,528.23
PROJECTED INCOME	1,182,528.23

***Renamed Category**

****New Category**

2019 RECOMMENDED CDC BUDGET

CDC ANTICIPATED RECEIPTS	1,209,430.00
CDC EXPENSES	
CDC Staff Salaries	887,584.00
CDC Social Security/Medicare	69,222.00
Admin./Operating Supplies	3,500.00
Teaching Material	22,000.00
CDC Equipment	6,000.00
Meals/Refreshments	65,000.00
Bonuses/Gifts	17,280.00
Workshops	700.00
Playground Equip/Maintenance	5,000.00
MSDH Requirements	2,000.00
Janitorial/Other Supplies	6,000.00
CDC Contingencies	35,644.00
CDC Workman's Comp Ins	12,000.00
Custodial Contract	54,000.00
Drug Screening	3,000.00
Curriculum	8,500.00
Furnishings	10,000.00
Computer Support/Expenses	2,000.00
TOTAL EXPENSES	1,209,430.00

2020 CHURCH BUDGET TOTAL 1,182,528.23

2020 CDC Budget 1,209,430.00

Total 2020 Budget 2,391,958.23

PROPOSED 2020 BUDGET

CALENDAR

Sunday, December 8 -

Presented proposed budget to deacons
at the monthly deacon's meeting.

Wednesday, December 11 -

Presented proposed budget to church
at Special Called Business Meeting.

Sunday, December 15 -

Vote on proposed budget at the end of
service without discussion.



**HOW MUCH DOES IT COST,
ON AVERAGE, TO SUPPORT
A CAREER MISSIONARY?**

- \$61,930 a year (global average)
- \$5,161 a month
- \$1,191 a week
- \$170 a day

This is the global average of the annual cost for supporting an individual long-term missionary, based on the current budget approved by trustees. The global average of the annual cost for supporting a mid-term missionary is \$56,350.

Please note:

- These amounts are global averages that factor in a wide range of variables such as single personnel versus married, family size, type of schooling for TCKs, visa costs, travel costs, and much more. They are not meant to be representative of any one type of personnel or location.
- These are costs per individual -- not per unit. Costs for a couple would be double the amounts above.
- These costs include all forms of support (salary, medical expenses, language study, children's education, housing, visas, travel, ministry, retirement benefits and more).
- These costs do not include any allocation of overhead or administrative costs. Rather, they are purely direct support costs.