





The Highland Evangel (USPS 243960) is published weekly except for the week of the Fourth of July, Thanksgiving and Christmas by the HIGHLAND BAPTIST CHURCH 3400 27th Street, Meridian MS 39305. Telephone—601.482.0191 www.highlandbaptist.net  
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December 11  
December 12  
December 13  
December 14  
December 15  
December 16  
December 17

Exodus 15:1-18  
Exodus 15:19-27  
Exodus 16:1-21  
Exodus 18:22-38  
Exodus 17:1-16  
Psalm 75  
Isaiah 38:1-20



**NURSERY VOLUNTEERS December 11**  
*Debbie McDnaiel, Jill Gavin*  
*Chris and Nicole Gaines*



If you would like your own box of offering envelopes, please call the church office or email Sarah at [Skitchens@highlandbaptist.net](mailto:Skitchens@highlandbaptist.net). (Please note: loose envelopes will still be stationed around the church.)



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Number 46



**Coming Up!**

**SUNDAY, DECEMBER 11**  
 Deacon's Meeting 8:00 AM  
 Sunday School 9:00 - 9:45 AM  
 Worship Service 10:00-11:00 AM  
 Youth Parent Meeting 11:00 AM

**MONDAY, WEDNESDAY, FRIDAY Adult Exercise at 8:30 AM**

**WEDNESDAY, DECEMBER 14**  
 - Family Night Supper at 5:00 PM  
 MENU: Soup and Sandwich, Dessert  
 CHILDREN'S MENU: Chicken Nuggets or Hot Dogs  
 - SPECIAL CALLED BUSINESS MEETING at 5:30 PM to present the proposed 2023 budget  
 - Churchwide Christmas Caroling

**THURSDAY, DECEMBER 15** Neighborhood Watch Meeting at 6:30 PM

**FRIDAY, DECEMBER 16** PJ's and Pancakes 6:00-9:00 PM

DECEMBER 18 Vote on Budget with no discussion  
 Youth Christmas Party  
 DECEMBER 21/28 No Wednesday Services  
 DECEMBER 24 Christmas Eve Service at 5:00 PM  
 DECEMBER 25 Morning Worship only at 10:00 AM  
 DECEMBER 26-30 Offices Closed

## HIGHLAND BAPTIST CHURCH RECOMMENDED BUDGET 2023

### I. MISSIONS

Cooperative Program 7%	93,414.00
L. B. A. Association 2%	26,690.00
Community Missions	13,200.00
Media Ministry	3,500.00
Conf./Revivals/Sp. Activities	8,000.00
Family Ministry Enrichment	450.00
Trail Life	1,200.00
Church Plant/Revitalization	6,000.00
**American Heritage Girls	1,200.00

**Sub Total 153,654.00**

### II. PERSONNEL

Personnel Salaries	533,089.00
Personnel Support	130,650.00
<b>Sub Total</b>	<b>663,739.00</b>

### III. CHURCH MINISTRIES

Deacon Supplies/Training/Ord.	300.00
Pulpit Guest/Supply	2,250.00
Equipping (SUNDAY SCHOOL)	14,000.00
Music Ministries	20,000.00
Student Ministries	22,000.00
Preschool & Children's Min.	21,550.00
Senior Adults	2,000.00
Library/Media Center	500.00
Family Life Center	500.00
Stewardship Ed./Bud. Pro.	800.00
Floral Arrangements	500.00
Church Bereavement	800.00
Wed. Night Supper/Coffee	-
Men's Ministries	5,000.00
Women's Ministries	5,000.00
Pastoral Ministry	2,000.00
College/Young Adult Ministry	3,000.00
Children's Ministry Search	-
Nursery	1,500.00
<b>Sub Total</b>	<b>101,700.00</b>

### IV. OVERHEAD & PROPERTY

Printing/Promotion/Postage	13,000.00
Office Supplies/Equip.	10,000.00
Computer Support & Expenses	13,477.00
Utilities	115,000.00
Insurance	35,000.00
Janitorial/Kit. Sup./Eq.	26,000.00
Property Committee	2,000.00
General Maintenance	41,000.00
Vehicle Maintenance /Rental	13,000.00
Sound/PA/Broadcast Supplies	2,500.00
Custodial Contract	38,060.00
General Contingency	-
Security	6,350.00
<b>Sub Total</b>	<b>315,387.00</b>

### V. CAPITAL IMPROVEMENTS

	100,000.00
<b>TOTAL CHURCH BUDGET</b>	<b>1,334,480.00</b>
<b>PROJECTED INCOME</b>	<b>1,334,480.00</b>

\*Renamed Category

\*\*New Category

### 2023 RECOMMENDED CDC BUDGET

#### CDC ANTICIPATED RECEIPTS

1,212,550.00

#### CDC EXPENSES

CDC Staff Salaries	919,557.00
CDC Social Security/Medicare	71,211.00
Admin./Operating Supplies	3,500.00
Teaching Material	30,000.00
CDC Equipment	6,000.00
Meals/Refreshments	82,000.00
Bonuses/Gifts	18,605.00
Workshops	700.00
Playground Equip/Maintenance	5,000.00
MSDH Requirements	2,000.00
Janitorial/Other Supplies	6,000.00
CDC Contingencies	18,382.00
CDC Workman's Comp Ins	12,000.00
Custodial Contract	14,095.00
Drug Screening	3,000.00
Curriculum	8,500.00
Furnishings	10,000.00
Computer Support/Expenses	2,000.00
<b>TOTAL EXPENSES</b>	<b>1,212,550.00</b>

### 2023 CHURCH BUDGET TOTAL

1,334,480.00

#### 2023 CDC Budget

1,212,550.00

#### Total 2023 Budget

2,547,030.00

### PROPOSED 2023 BUDGET CALENDAR

**Sunday, December 11** - Present  
proposed budget to deacons at the  
monthly deacon's meeting.

**Wednesday, December 14** - Present  
proposed budget to church at  
SPECIAL CALLED BUSINESS

MEETING at 5:30 PM  
(Before Caroling)

**Sunday, December 18** - Vote on  
proposed budget at the end of service  
without discussion.



**GIVE GENEROUSLY THIS SEASON**  
**OUR GOAL—\$50,000 GIVEN TO DATE— \$15,805.00**

## *Memories for Missions*

The 86 poinsettias in the Sanctuary  
December 11-25

are in memory or honor of loved ones  
given by family and friends  
of Highland Baptist Church.

Please pick up a booklet in the foyer that  
includes the complete list.

Poinsettias should be picked up following worship on Christmas Day.



### HIGHLAND BAPTIST CHURCH MEMORIALS/HONOR

**IN MEMORY OF MRS. DOT ESPEY** by Mrs. Becky Brown

**IN MEMORY OF MRS. PAULETTE HOPKINS:**

**IN MEMORY OF MRS. DOT ESPEY:**

**IN MEMORY OF MRS. LOUISE DEAR:**

**IN MEMORY OF BOBBY JOE GRIFFIN:**

Designated to the Lottie Moon Christmas Offering by:

Mr. and Mrs. Zane Neal

**IN HONOR OF THE SKYWARD SUNDAY SCHOOL CLASS OF HBC:**

Designated to the Lottie Moon Christmas Offering by Sylvia Gambill.

**IN HONOR OF OUR HELPING AND ENCOURAGING HIGHLAND  
FAMILY WHO HAVE MINISTERED TO US THIS YEAR:**

Designated to the Lottie Moon Christmas Offering by:

Mr. and Mrs. Elliott Fleming

### STEWARDSHIP REPORT DECEMBER 4, 2022

Budget	36,796.62	CDC Req. to date	1,230,341.00
CDC	.00	(49@25,109.00)	
Designated	29,732.24	CDC Receipts to date	1,114,683.50
Total	66,528.86		
Budget Req. to date		SUNDAY SCHOOL	261
(49@ 23,996.67)	1,175,836.83	WORSHIP	428
Budget Receipts to date	1,096,446.58		