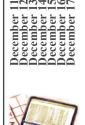
timas by the HIGHLAND BAPTIST CHURCH 3400 27th Street, lephone—601.482.0191 www.highlandbaptist.net

address changes to The Highland Evangel, 3400 27th Street, Meridian, MS 39305.







# URSERV VOLUNTEERS December 11 Debbie McDnaiel, Jill Gavin Chris and Nicole Gaines

envelopes, please call the church office or email Sarah at Skitchens@highlandbaptist.net. If you would like your own box of offering loose envelopes will still be (Please note:



stationed around the church.)



Building Relationships with Christ, One Another, and the World

Number 46 Volume 63 December 11, 2022



SUNDAY, DECEMBER 11 Deacon's Meeting

Sunday School Worship Service Youth Parent Meeting

8:00 AM 9:00 - 9:45 AM 10:00-11:00 AM 11:00 AM

# MONDAY, WEDNESDAY, FRIDAY Adult Exercise at 8:30 AM

# WEDNESDAY, DECEMBER 14

- Family Night Supper at 5:00 PM

MENU: Soup and Sandwich, Dessert
CHILDREN'S MENU: Chicken Nuggets or Hot Dogs
- SPECIAL CALLED BUSINESS MEETING at 5:30 PM to present

the proposed 2023 budget
- Churchwide Christmas Caroling

THURSDAY, DECEMBER 15 Neighborhood Watch Meeting at 6:30 PM

FRIDAY, DECEMBER 16 PJ's and Pancakes 6:00-9:00 PM

DECEMBER 18 Vote on Budget with no discussion Youth Christmas Party
DECEMBER 21/28 No Wednesday Services
DECEMBER 24 Christmas Eve Service at 5:00 PM
Morning Worship only at 10:00 AM
DECEMBER 26-30 Offices Closed

### HIGHLAND BAPTIST CHURCH **RECOMMENDED BUDGET 2023**

I. MISSIONS Cooperative Program 7%	93,414.00	V. CAPITAL IMPROVEMEN	NTS 100,000.00
L. B. A. Association 2% Community Missions	26,690.00 13,200.00	TOTAL CHURCH BUDGET PROJECTED INCOME	1,334,480.00 1,334,480.00
Media Ministry Conf./Revivals/Sp. Activities Family Ministry Enrichment	3,500.00 8,000.00 450.00	*Renamed Category **New Category	
Trail Life Church Plant/Revitalization	1,200.00 6,000.00	2023 RECOMMENDED CD	C BUDGET
**American Heritage Girls	1,200.00	CDC ANTICIPATED RECEI	
Sub Total	153,654.00	CDC EXPENSES	1,212,550.00
II. PERSONNEL		CDC Staff Salaries	919,557.00
	533,089.00	CDC Social Security/Medicare	71,211.00
	130,650.00	Admin./Operating Supplies	3,500.00
Sub Total	663,739.00	Teaching Material	30,000.00
III. CHURCH MINISTRIES		CDC Equipment	6,000.00
Deacon Supplies/Training/Ord	1. 300.00	Meals/Refreshments	82,000.00
Pulpit Guest/Supply	2,250.00	Bonuses/Gifts	18,605.00
Equipping (SUNDAY SCHOO)		Workshops	700.00
Music Ministries	20,000.00	Playground Equip/Maintenance	5,000.00
Student Ministries	22,000.00	MSDH Requirements	2,000.00
Preschool & Children's Min.	21,550.00	Janitorial/Other Supplies	6,000.00
Senior Adults	2,000.00	CDC Contingencies	18,382.00
Library/Media Center	500.00	CDC Workman's Comp Ins	12,000.00
Family Life Center	500.00	Custodial Contract	14,095.00
Stewardship Ed./Bud. Pro. Floral Arrangements	800.00 500.00	Drug Screening	3,000.00
Church Bereavement	800.00	Curriculum	8,500.00
Wed. Night Supper/Coffee	800.00	Furnishings	10,000.00
Men's Ministries	5,000.00	Computer Support/Expenses	2,000.00
Women's Ministries	5,000.00	TOTAL EXPENSES	1,212,550.00
Pastoral Ministry	2,000.00		
College/Young Adult Ministry 3,000.00		2023 CHURCH BUDGET TO	
Children's Ministry Search	-		1,334,480.00
Nursery	1,500.00	2023 CDC Budget	1,212,550.00
Sub Total	101,700.00	Total 2023 Budget	2,547,030.00

### IV. OVERHEAD & PROPERTY

TV. OVERHIEME & TROTERT				
Printing/Promotion/Postage	13,000.00			
Office Supplies/Equip.	10,000.00			
Computer Support & Expense	s 13,477.00			
Utilities	115,000.00			
Insurance	35,000.00			
Janitorial/Kit. Sup./Eq.	26,000.00			
Property Committee	2,000.00			
General Maintenance	41,000.00			
Vehicle Maintenance /Rental	13,000.00			
Sound/PA/Broadcast Supplies	2,500.00			
Custodial Contract	38,060.00			
General Contingency	-			
Security	6,350.00			
Sub Total	315,387.00			

## PROPOSED 2023 BUDGET **CALENDAR**

Sunday, December 11 - Present proposed budget to deacons at the monthly deacon's meeting.

Wednesday, December 14 - Present proposed budget to church at SPECIAL CALLED BUSINESS MEETING at 5:30 PM

(Before Caroling)

Sunday, December 18 - Vote on proposed budget at the end of service without discussion.



The 86 poinsettias in the Sanctuary December 11-25

are in memory or honor of loved ones given by family and friends of Highland Baptist Church.

Please pick up a booklet in the fover that includes the complete list.



Poinsettias should be picked up following worship on Christmas Day.

HIGHLAND BAPTIST CHURCH MEMORIALS/HONOR IN MEMORY OF MRS. DOT ESPEY by Mrs. Becky Brown IN MEMORY OF MRS. PAULETTE HOPKINS: IN MEMORY OF MRS. DOT ESPEY:

IN MEMORY OF MRS. LOUISE DEAR:

IN MEMORY OF BOBBY JOE GRIFFIN:

Designated to the Lottie Moon Christmas Offering by: Mr. and Mrs. Zane Neal

IN HONOR OF THE SKYWARD SUNDAY SCHOOL CLASS OF HBC: Designated to the Lottie Moon Christmas Offering by Sylvia Gambill.

IN HONOR OF OUR HELPING AND ENCOURAGING HIGHLAND FAMILY WHO HAVE MINISTERED TO US THIS YEAR:

**Designated to the Lottie Moon Christmas Offering by:** 

Mr. and Mrs. Elliott Fleming

STEWARDSHIP REPORT DECEMBER 4, 2022					
Budget CDC	36,796.62	CDC Req. to date	1,230,341.00		
	.00	(49@25,109.00)			
Designated Total	29,732.24 66,528.86	CDC Receipts to date	1,114,683.50		
Budget Req. to date	00,320.00				
(49@ 23,996.67)	1,175,836.83	SUNDAY SCHOOL	261		
Budget Receipts to date	1,096,446.58	WORSHIP	428		